mandays loss in the country. However, information of mandays lost as a proportion to the mandays scheduled to work in the States is not available for the same period. The main reasons for mandays lost are indiscipline/violence, wages and allowances personnel, bonus etc.

(d) Industrial relations machinery both at the Centre and in the States are taking steps to resolve disputes and reduce work stoppages through preventive mediation, conciliation and arbitration.

Recovery of Provident Fund Arrears from FACT

1310. SHRI V. GOPALSAMY: Will the Minister of LABOUR be pleased to refer to the answer to Starred Question 330 given in the Rajya Sabha on 31st August, 1990; and state :

(a) whether any further action has been taken against the FACT management for the recovery of Provident Fund arrears ;

(b) if not, what steps are being taken to recover Provident Fund arrears from the public sector undertaking;

(c) whether Government have taken up the FACT case with the administrative ministry ; and

(d) if so, the results thereof, if not, the reasons therefor ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) to (d) The RPFC had determined the total arrears of PF contribution recoverable in respect of the contractors' employees. The recovery certificates were issued but the same could not be executed due to the stay granted by the High Court of Kerala. The EPF authorities are taking necesary action to get the Court case expedited.

Guidelines issued by International Labour Organisation for Child Labour

1311. SHRI SHIV PRATAP MISHRA: Will the Minister of LABOUR be pleased to state :

(a) whether it is a fact that the International Labour Organisation have issued some guidelnes relating to child labour; and

(:b) if so, what are the details thereof ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) and (b) The International Labour Organisation's guidelines relating to child labour are enunciated through various ILO Conventions on children and young persons, more specifically Convention No. 138. This Convention States that the minimum age for admission to employment or work shall be not less than the age of completion of compulsory schooling.

Visit of Director General of International Labour Organisation to India

1312. SHRI SHIV PRATAP MISHRA: Will the Minister of LABOUR be pleased to state :

(a) whether it is a fact that recently the Director General of International Labour Organisation has visited India relating to orogramme connected with the working class ; and

(b) if so, what is the outcome of his visit and the reaction to the Government thereto ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) Yes, Sir.

(b) The visit of Director General of the *in*ternational Labour Office, Mr. Michel Hansenne has been welcomed by Govt. His visit and paritcipation in informal tripartite discussions on the present status of social dimensions of economic reforms in India are expected to enable the ILO to realistically appreciate the situation and render necessary assistance.

Agreement Between F.C.I. Workers and the F.C.I. Management

1313. SHRI E. BALANANDAN: Will lie Minister of LABOUR be pleased to s ate :

(a) whether Government are aware that there had been an agreement dated